



Circle Ally Job Description

The Circle Ally has three primary goals:

1. Make and grow an intentional friendship with an individual or family working toward economic stability (the Circle Leader) and join them in their quest to have enough resources, relationships and purpose
2. Increase awareness of one's own stereotypes and class rules and be willing to face these
3. Use the experience of friendship with a family in poverty to advocate within the community for changes in the systems barriers that prevent many from becoming economically stable.

Circle Ally Criteria:

1. Annual income above 200% of the Federal Poverty Line and financially stable
2. Committed to building friendships across socioeconomic and all lines
3. Open minded and passionate about eliminating poverty
4. Complete 15-20 hours of Ally preparation

The Circle Ally commitment:

1. 4-10 hours per month
2. We ask that you commit to being a Circle Ally for a period of 18 months (renewable in 6 month increments)
3. Attend at least two Weekly Meetings per month
4. After you are matched with the Circle, you will have:
 - a. Two Matched Circle meetings a month during our regularly scheduled Weekly Meetings
 - b. One monthly Big View or Resource Team meeting, also during our Weekly Meeting, to discuss and craft an action plan to eliminate systems barriers & advance the Circles Initiative
 - c. Ally support meetings
 - d. Phone and in-person contact with your Circle Leader as needed throughout the month

Support you receive:

1. Preparation Sessions Include:
 - a. Bridges Out of Poverty training, with introduction to the rules of class
 - b. Cost of Poverty Experience (C.O.P.E.) – a brief poverty simulation
 - c. Circles orientation and training for your role as an Ally
 - d. An overview of St. Luke's community transformation vision and fundamentals of our mission strategy
2. Ally support sessions on an as needed basis
3. Collaboration with the others in the Circle; you are not left in isolation
4. Staff available to answer questions, provide support and resources, and assist with conflict resolution