

# ST LUKE'S

UNITED METHODIST CHURCH



## Kingdom Builder Guide



# Purpose • Values • Vision

## Our Purpose: Building the Kingdom by Building Disciples

### Our Core Values

At our center is the love of Jesus Christ. We claim and affirm Christ Centered:

- **Acceptance:** We recognize that Christ's love has no boundaries.
- **Hospitality:** We welcome all to share Christ's love through help, hope, and healing.
- **Community:** We claim a sacred place where Christ's love unites all to support and care for others while nurturing a personal relationship with God.
- **Discipleship:** We believe we are called to be living representatives of Jesus Christ and bring others to know God's mercy, justice, grace, and love.
- **Service:** We respond to Christ's love and God's call, by sharing our time, talents, tithes, spiritual gifts, and resources.

### Our Vision

That the believers of St. Luke's United Methodist Church will reach as many people as possible in Central Florida introducing them to eternal life in Jesus Christ. Together, we commit to worship, connect, and grow as Disciples, to serve in building the Kingdom of God.

### 2020+ Vision

In 2018, we embarked on the 2020+ Vision. This new strategic vision becomes the lens through which we develop ministry in specific ways to fulfill our mission and live out our core values. These six pillars focus on exactly how we will Build Disciples and Build the Kingdom during this chapter in the life of St. Luke's:

- **Reaching Beyond:** A Vision for Extending Beyond the Campus
- **Reconciling Love:** A Vision for Beloved Community
- **Awakening Disciples:** A Vision for Deepening Discipleship
- **Growing Young:** A Vision for Supporting Children, Youth, and Families
- **Navigating Life:** A Vision for Building Community and Support
- **Restoring Hope:** A Vision for Reducing Homelessness and Hunger

## Ministry Areas

### Worship

"Worship the Lord with gladness"

Psalm 100:2

Worship is an opportunity for the people of God to gather to proclaim the revelation of God in Jesus Christ and be shaped and formed as we offer ourselves before God's presence. We will provide worship to reach a variety of people through the same message of God's word with different styles of music, art, and learning experiences.

### Connect & Care

"Love one another"

1 John 4:7

St. Luke's will help people grow in their Christian faith so that they may live to be whole and complete in Christ. Through our Cluster Groups as well as "Discover St. Luke's" and "Partnership" classes, we offer opportunities for connection, care, and communication. St. Luke's Care Ministries provide love and support during the joys and trials of life through group programs and individual ministries.

### Grow

"Grow in grace and knowledge"

2 Peter 3:18

St. Luke's will provide individual and group opportunities for spiritual growth utilizing our Discipleship Framework. These ministries for children, youth, and adults will encompass body, mind, and spirit, and will help develop mature disciples of Jesus Christ.

### Serve

"Do justice: love kindness: walk humbly with God"

Micah 6:8

St. Luke's success in Kingdom building will be measured by the extent to which gifted, committed, and enthusiastic disciples of Jesus Christ are in a habit of serving in faithful obedience to God's will on campus, with our community partners, and around the world while witnessing to God's mercy, justice, and love.

### Commit

"All things work together for good"

Romans 8:28

St. Luke's will provide the informational, technical, and creative expertise to help all ministries of the church function effectively and with ease as they Build the Kingdom by Building Disciples. Each St. Luker is invited to use their time, gifts and resources as a commitment to the ongoing work of the church both on our campus and within the community.

## **God Stirs Me: What is Your Passion?**

*"Although I'm free from all people, I make myself a slave to all people, to recruit more of them. I act like a Jew to the Jews, so I can recruit Jews. I act like I'm under the Law to those under the Law, so I can recruit those who are under the Law (though I myself am not under the Law). I act like I'm outside the Law to those who are outside the Law, so I can recruit those outside the Law (though I'm not outside the law of God but rather under the law of Christ). I act weak to the weak, so I can recruit the weak. I have become all things to all people, so I could save some by all possible means. All the things I do are for the sake of the gospel, so I can be a partner with it."*

*Don't you know that all the runners in the stadium run, but only one gets the prize? So run to win. Everyone who competes practices self-discipline in everything. The runners do this to get a crown of leaves that shrivel up and die, but we do it to receive a crown that never dies. So now this is how I run—not without a clear goal in sight. I fight like a boxer in the ring, not like someone who is shadowboxing. Rather, I'm landing punches on my own body and subduing it like a slave. I do this to be sure that I myself won't be disqualified after preaching to others. (1 Corinthians 9:19-27)*

What keeps you up at night about the world around you? Are there situations or problems in your neighborhood, school, workplace, or community you find yourself trying to solve for others in the wee hours of the morning? Is there a particular event or situation you hear about from people or a headline in the news that tugs at your heart and cause you to tear up every time you hear about it? Is there something you continue to hear is a problem that makes you feel like Popeye the Sailor Man when he became angry: "I can't stand it no more!" Is there a stirring in your stomach to be part of the solution for issues of hunger, homelessness, loneliness, making systems work better or any number of things?

This is God stirring in you a passion, a holy discontent. God has placed in you a stirring to be a part of making a Kingdom difference in the world. How God stirs you leads you to understanding your purpose, giving you a sense of "these are the things I was created to do in this world." This stirring fires you up to be a part of something bigger than yourself, and no matter how small or mundane the work may seem to another, no matter how large and overwhelming, the stirring or passion gets you up in the morning, makes you work beyond your job, and is something that connects you to the heart of God for God's people and world.

If God has stirred a passion within you, the Holy Spirit will prepare and empower you to be able to be a part of the greater mission. If God stirs you, God doesn't want you to fail in the work of this mission. God will give you the tools and resources you need to be a part of the change.

Often the mission God is calling you to be a part of in working in your passion is connected to the work and vision of the church. **Your mission lives within a bigger mission.** Your stirring will often connect you to be a part of the body of Christ to fulfill the work God has called your church to do in the community.

*"The place where God calls you to is the place where your deep gladness and the world's deep hunger meets."*  
- Fredrick Buechner

Think about St. Luke's Core Values: **Acceptance, Hospitality, Community, Discipleship, Service.**

**Which of the Core Values makes your heart beat fast?**

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**Which value are you most passionate about?**

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**What do you feel God stirring within you?**

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**When you think about St. Luke's 2020+ Vision, what excites you?**

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Review the questions below that can help you discover your passion and purpose. Before you do, please take note:

- No one is judging your answers, there is no scoring, there are no correct answers. This is just for you to examine what passions God has given you.
- If you do not finish this in one sitting, just keep praying about it and working at it until you are done.
- Answer the questions without worrying about whether you can actually do what you are thinking about, or whether someone is going to try to stop you. Do not think about whether it is right or wrong, positive or negative, normal or weird. And do not think about how or when you will do those things. All of that is for another time. For now, just focus on answering the questions.
- Utilize your answers as one tool in your toolbox to help set you on a path toward personal discovery for Kingdom building work.

*Enter this evaluation phase prayerfully. Then move from prayer to meditation, then move from meditation into silence and waiting upon the Lord, keeping your spiritual ears open for the Spirit's message for you.*

1. What one subject can you enjoy talking about for many hours?

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2. Do any of your hobbies involve working a lot with other people?

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3. What specific concerns preoccupy your mind, breaking into whatever else you are thinking about?

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4. What do you most enjoy doing for others?

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5. Pretend you have reached the end of your life and you are in heaven looking back on it. What is the one thing you want to be most happy about having done or having been?

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6. Who 'out there' in the world have you come to care about the most? Who do you most want to help, enable, or reach? (You define the categories, whatever way you want. Go with your first instinct.)

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7. Now, write down **at least five** of your life experiences that have given **you** a sense of fulfillment and/or growth. (Do not think about them until later--just write them down for now). If more experiences come to mind, just keep listing them. You can always revisit this section to reflect on these experiences.

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Now that you have gone through all of the questions, think about your answers. Look for patterns, underlying themes, and common traits to the answers you gave. Ask yourself: who benefitted and what was your role in creating that benefit? Did you discover abilities you did not know you had, and what were they? Did any of the answers give you thrills? Tears? Narrow it down, focus on the strongest themes, and work toward a conclusion you can state in one direct sentence. Have faith; God is working with you and in you. Pray for clarity and trust that the Holy Spirit will guide you to see your passion(s) more clearly.

If you **come to a strong conclusion**, then you have discovered deeply rooted passion(s) within you and that has already had a strong impact on your life. That passion needs direction. The best way to find that direction is to discover the spiritual gift(s) that go with that passion. But at least now, after doing this self-evaluation, you have a good place to start the adventure. Or, you may be ready to make the next turn on the road God has already put you on.

*Use the following poem as your prayer throughout the next several sessions:*

## A Ministry

If you are doing it because no one else will, it is a job.

If you are doing it to serve the Lord, it is a ministry.

If you are doing it just well enough to get by, it is a job.

If you are doing it to the best of your ability, it is a ministry.

If you will do it only so long as it does not interfere with other activities, it is a job.

If you are committed to staying with it, even when it means letting go of other things, it is a ministry.

If you quit because no one praised you or thanked you, it was a job.

If you stay with it even when no one seems to notice, it is a ministry.

If you do it because it needs to be done, it is a job.

If you do it because you are convinced it needs to be done, it is a ministry.

It is hard to get excited about a job.

It is almost impossible not to get excited about a ministry.

People may say “well done” when you do your job.

The Lord will say “well done” when you complete your ministry.

The average church is filled with people doing jobs. A great church is filled with people involved in ministry. If God calls you to do a ministry, for heaven's sake (literally), do not treat it like a job. If you have a job in the church, give it up, and find a ministry! God does not want us feeling stuck with a job, but excited, fulfilled, and faithful in a specific ministry.

*A time for reflection:*

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*Poem Source: Indian River City United Methodist Church Newsletter, January 1998.*

## **God Wires Me: What is Your Individual Style?**

*"Brothers and sisters, I don't want you to be ignorant about spiritual gifts. You know that when you were Gentiles you were often misled by false gods that can't even speak. So I want to make it clear to you that no one says, "Jesus is cursed!" when speaking by God's Spirit, and no one can say, "Jesus is Lord," except by the Holy Spirit. There are different spiritual gifts but the same Spirit; and there are different ministries and the same Lord; and there are different activities but the same God who produces all of them in everyone. A demonstration of the Spirit is given to each person for the common good. A word of wisdom is given by the Spirit to one person, a word of knowledge to another according to the same Spirit, faith to still another by the same Spirit, gifts of healing to another in the one Spirit, performance of miracles to another, prophecy to another, the ability to tell spirits apart to another, different kinds of tongues[a] to another, and the interpretation of the tongues to another. All these things are produced by the one and same Spirit who gives what he wants to each person. Christ is just like the human body—a body is a unit and has many parts; and all the parts of the body are one body, even though there are many. We were all baptized by one Spirit into one body, whether Jew or Greek, or slave or free, and we all were given one Spirit to drink." (1 Corinthians 9:1-13)*

You are uniquely created by God and in the image of God. You have stirrings and gifts to help you not only find your meaning and purpose but connect with the mission of God's church in the world. But you are unique in other ways as well which cannot be overlooked. You have an individual style all your own, ways you have been wired to get tasks done and relate in this world which will give you joy, and fill you even when you are exhausted from the work.

How many times have you volunteered in an area of ministry or in your community work where you were needed to fill a slot at the last minute? The ask didn't take into account if you were an extrovert or introvert, if you like connecting or relating to people or working with facts and figures. You didn't have the chance to ask question and understand the process and you felt in the end that you showing up as a body was much more important than YOU showing up as who YOU are? Too many people quit offering to volunteer or serve because they feel who they are uniquely wired to be was less important than the work that had to be finished.

When we work in our areas of passion, using our spiritual gifts, but also in a volunteer capacity we are uniquely wired to fulfill, there is alignment within ourselves and the ministry area and the Spirit starts really moving, and the Kingdom gets revealed. But how do we understand how we are wired to be able to volunteer in just the right way?

### **What Your Heart Beats For**

Three things I love to do that bring joy and fulfillment in my life: \_\_\_\_\_

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Who I love to work with most, and the age or type of people: \_\_\_\_\_

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Church issues, ministries, or possible needs that excite or concern me the most: \_\_\_\_\_

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### **Abilities**

My current vocation: \_\_\_\_\_

Other jobs I have experience in: \_\_\_\_\_

Special talents/skills that I have: \_\_\_\_\_

I could be considered an expert at: \_\_\_\_\_

I feel my most valuable personal attribute is: \_\_\_\_\_

## Personality Traits

On each line, select the trait that best describes your personality. If both traits apply, shade in the “50/50” circle.

- |                                     |                                      |                             |
|-------------------------------------|--------------------------------------|-----------------------------|
| <input type="radio"/> Extrovert     | <input type="radio"/> Reserved       | <input type="radio"/> 50/50 |
| <input type="radio"/> High Risk     | <input type="radio"/> Low Risk       | <input type="radio"/> 50/50 |
| <input type="radio"/> Peace Maker   | <input type="radio"/> Challenger     | <input type="radio"/> 50/50 |
| <input type="radio"/> People Driven | <input type="radio"/> Project Driven | <input type="radio"/> 50/50 |
| <input type="radio"/> Follower      | <input type="radio"/> Leader         | <input type="radio"/> 50/50 |
| <input type="radio"/> Team          | <input type="radio"/> Solo           | <input type="radio"/> 50/50 |
| <input type="radio"/> Routine       | <input type="radio"/> Variety        | <input type="radio"/> 50/50 |

*“Christ has no body now but yours. No hands, no feet on earth but yours. Yours are the eyes through which he looks compassion on this world. Yours are the feet with which he walks to do good. Yours are the hands through which he blesses all the world. Yours are the hands, yours are the feet, yours are the eyes, you are his body. Christ has no body now on earth but yours.”*

- A prayer commonly attributed to Saint Teresa of Avila

Your individual style is part of the unique personality God gave you. It is the way in which we prefer to relate to and engage with the world around us. Individual style is the part of you that determines how you will work best with others to make a difference within your personally chosen ministry.

A time for reflection:

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This simple assessment asks you to consider your wiring and individual style in two areas: how you are filled up in relating to people or tasks, and how you best work with tasks in structured or unstructured ways. The questions in this assessment are designed to help you plot the most accurate "style chart." There are two sets of seven questions. For each question, circle the number closest to that which you believe best describes how you relate and deal with most situations. If you have no strong tendency to either side, circle number 3. There are no wrong answers--there are only your answers. Take some time to think about the questions before you answer. Be sure to select the behavior or perspective that comes naturally to you.

### **How are YOU Organized?**

**"O" Total:** \_\_\_\_\_

#### **1. While on vacation I prefer to:**

be spontaneous	1	2	3	4	5	follow a set plan
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#### **2. I prefer to set guidelines that are:**

general	1	2	3	4	5	specific
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#### **3. I prefer to:**

leave my options open	1	2	3	4	5	settle things now
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#### **4. I prefer projects that have:**

variety	1	2	3	4	5	routine
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#### **5. I like to:**

play it by ear	1	2	3	4	5	stick to a plan
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#### **6. I find routine:**

boring	1	2	3	4	5	restful
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#### **7. I accomplish tasks best by:**

working it out as I go	1	2	3	4	5	following a plan
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### **How are YOU Energized?**

**"E" Total:** \_\_\_\_\_

#### **1. I am more comfortable:**

doing things for people	1	2	3	4	5	being with people
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#### **2. When doing a task, I tend to:**

focus on the goal	1	2	3	4	5	focus on relationships
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#### **3. I get more excited about:**

advancing a cause	1	2	3	4	5	creating community
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#### **4. I feel I have accomplished something when I have:**

gotten a job done	1	2	3	4	5	built a relationship
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#### **5. It is more important to start a meeting:**

on time	1	2	3	4	5	when everyone gets there
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#### **6. I am more concerned with:**

meeting a deadline	1	2	3	4	5	maintaining the team
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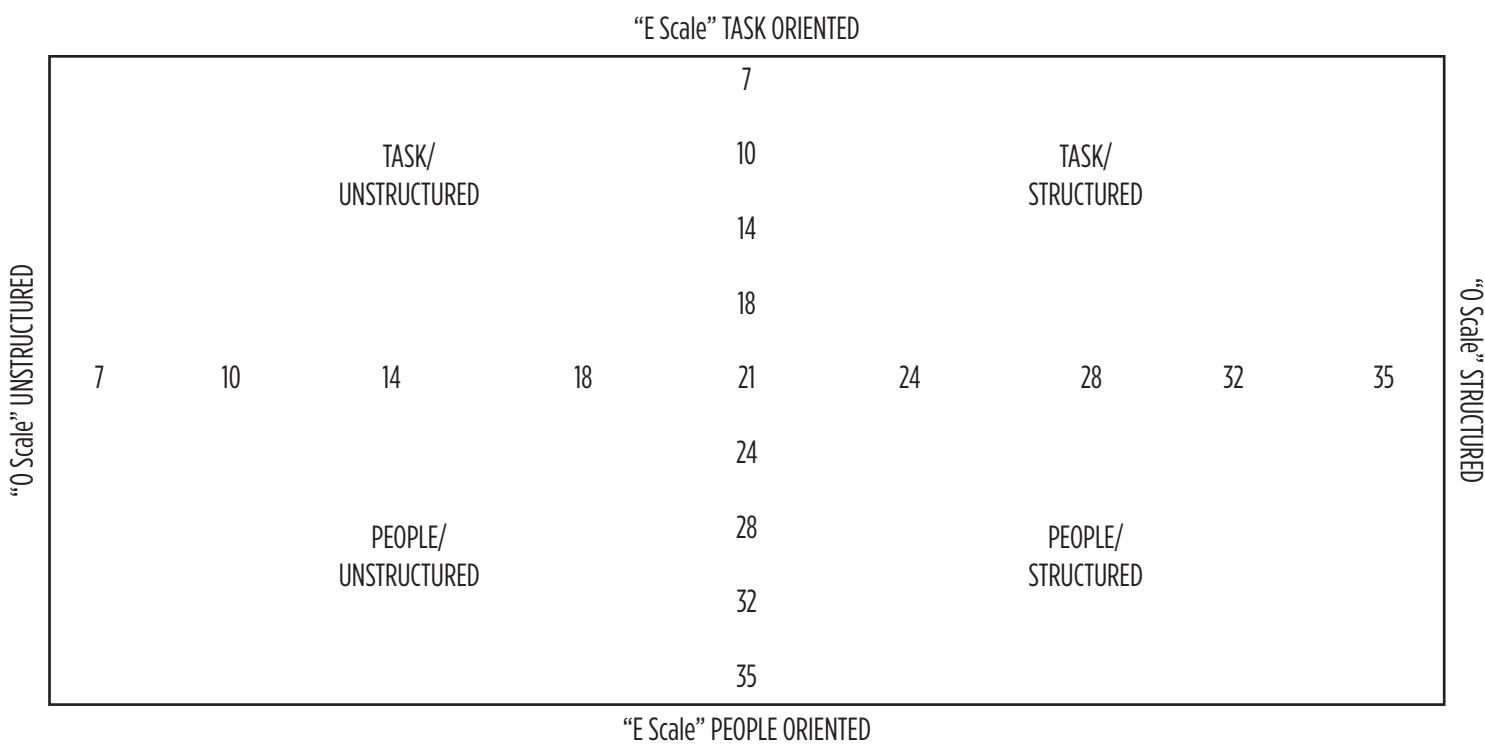
#### **7. I place a higher value on:**

action	1	2	3	4	5	communication
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## Tabulate Your Profile

- On the grid, put an “X” on the “O Scale” that corresponds to your “O” total and draw a vertical line through the “X”
- On the grid, put an “X” on the “E Scale” that corresponds to your “E” total and draw a horizontal line through the “X”
- Your individual style is indicated where the lines intersect.

## Individual Style Chart:



### My Individual Style Profile

**TASK/UNSTRUCTURED:** You like general guidelines, versatility, helping whenever needed, and tangible results. Consider the kind of ministry position that needs you to fulfill a wide variety of responsibilities.

**TASK/STRUCTURED:** You like getting the job done, focusing on results, following an agenda, and appreciate clear direction. Consider the kind of ministry position that allows you to know clearly what the goals are and how the task is to be accomplished.

**PEOPLE/UNSTRUCTURED:** You like spontaneous situations, are very conversational, you relate well to others, and tend to be flexible. Consider the kind of ministry position that gives you the freedom to respond to people spontaneously.

**PEOPLE/STRUCTURED:** You like defined relationships, feeling secure in familiar surroundings, project warmth, and enjoy familiar relationships. Consider the kind of ministry position that enables you to interact with people in a more stable and defined setting.

*Reflect on the following poem and note how you feel God using your unique wiring to find your place at St. Luke's:*

## A Ministry

If you are doing it because no one else will, it is a job.

If you are doing it to serve the Lord, it is a ministry.

If you are doing it just well enough to get by, it is a job.

If you are doing it to the best of your ability, it is a ministry.

If you will do it only so long as it does not interfere with other activities, it is a job.

If you are committed to staying with it, even when it means letting go of other things, it is a ministry.

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*A time for reflection:*

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*Poem Source: Indian River City United Methodist Church Newsletter, January 1998.*

## **God Equips Me: What are your Spiritual Gifts?**

*"We were all baptized by one Spirit into one body, whether Jew or Greek, or slave or free, and we all were given one Spirit to drink. Certainly the body isn't one part but many. If the foot says, "I'm not part of the body because I'm not a hand," does that mean it's not part of the body? If the ear says, "I'm not part of the body because I'm not an eye," does that mean it's not part of the body? If the whole body were an eye, what would happen to the hearing? And if the whole body were an ear, what would happen to the sense of smell? But as it is, God has placed each one of the parts in the body just like he wanted. If all were one and the same body part, what would happen to the body? But as it is, there are many parts but one body. So the eye can't say to the hand, "I don't need you," or in turn, the head can't say to the feet, "I don't need you." Instead, the parts of the body that people think are the weakest are the most necessary. The parts of the body that we think are less honorable are the ones we honor the most. The private parts of our body that aren't presentable are the ones that are given the most dignity. The parts of our body that are presentable don't need this."*

*But God has put the body together, giving greater honor to the part with less honor so that there won't be division in the body and so the parts might have mutual concern for each other. If one part suffers, all the parts suffer with it; if one part gets the glory, all the parts celebrate with it. You are the body of Christ and parts of each other. In the church, God has appointed first apostles, second prophets, third teachers, then miracles, then gifts of healing, the ability to help others, leadership skills, different kinds of tongues. All aren't apostles, are they? All aren't prophets, are they? All aren't teachers, are they? All don't perform miracles, do they? All don't have gifts of healing, do they? All don't speak in different tongues, do they? All don't interpret, do they? Use your ambition to try to get the greater gifts. And I'm going to show you an even better way."*  
*(1 Corinthians 9:13-31)*

God is calling us, each and every day, to participate in God's work in the world. When we choose to answer that call, to accept our place in the Body of Christ, we know the Spirit is with us, guiding and directing us. But even more than that, the Spirit equips us.

Answering God's calling can feel big – especially if God is calling us into something new and different, both individually and as a community. But we know that as God calls us as a community into something new and different, that within our community, within our Body of Christ, that all the gifts needed will be present to live into the vision God has placed on that community.

Those gifts are distributed as needed to the individual members of Christ's body, the church. Much like with calling, the question is never if we are gifted, but rather, what are our gifts?

What gifts has the Spirit placed in your life, at this time, to fulfill the calling God has given you?

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The Spiritual Gifts Inventory on the following pages will allow you to explore how God is gifting you in this time so that you can find the way your gifts, God's calling on your life, and God's calling on our community might converge.

## Spiritual Gifts Inventory

- Respond to each statement in the Spiritual Gifts Inventory according to the following scale:

3 = Consistently, definitely true

2 = Most of the time, usually true

1 = Some of the time, once in a while true

0 = Not at all, never true

- **Respond according to who you are, not who you would like to be or believe you ought to be.** Consider how true each statement is of you. What has your experience been and to what degree does each statement reflect your usual tendencies?

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60
61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80
T O T A L																			
Ad	Ap	C	Cc	D	En	Ev	F	G	H	Hp	Hs	I	K	L	M	P	S	T	W

- When you have completed the inventory, add each column down, and put the total in the noted box. Use the key to determine your top three Spiritual Gifts and write them below.

### My Spiritual Gifts:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

## Spiritual Gifts Inventory Key

Use this key to determine your spiritual gifts:

**Ad Administration:** persons with this gift understand organizational functions and can plan and execute procedures to accomplish the goals of ministry. They create order out of organizational chaos, organize people, tasks, and events.

**Ap Apostleship:** persons with this gift feel at ease in unfamiliar and different cultures and environments to serve basic and spiritual needs of persons. They often pioneer and establish new ministries and churches.

**C Craftsmanship:** persons with this gift use physical materials and skills to create, build, or repair items for use in ministry for the service of others.

**Cc Creative Communication:** persons with this gift use artistic skills to communicate God's truth through drama writing, visual arts, photography, sculpture, carving, sewing, or music.

**D Discernment:** persons with this gift can distinguish truth from error and rely on spiritual intuition to know what God is calling us to do. They help us to focus on what is truly important.

**En Encouragement:** persons with this gift offer deep and inspiring hope to the fellowship and look for and commend the best in everyone. They motivate others to grow in their faith or confront and urge to action those who are discouraged.

**Ev Evangelism:** persons with this gift effectively communicate the love of God as revealed in Jesus Christ so that it connects with an individual's need. This gift is manifested in both one-on-one situations and in group settings.

**F Faith:** persons with this gift demonstrate complete confidence in God's ability to overcome any obstacle to fulfill God's purposes. They have the unshakeable trust in God to deliver on God's promises, no matter what.

**G Giving:** persons with this gift manage their resources of income, time, energy, and skills to exceed what is considered to be a reasonable standard. They can discern the best ways to put money to work and can guide others in the management of financial concerns.

**H Healing:** persons with this gift are prayerful and are open to being instruments for God's healing. They help people understand that healing is in the hands of God and includes emotional, spiritual, and psychological as well as physical wholeness.

**Hp Helps:** persons with this gift work behind the scenes wherever needed to support the gifts and ministries of others. They attach spiritual value to practical service. They provide the framework upon which the ministry of the church is built.

**Hs Hospitality:** persons with this gift create a safe and comfortable setting beyond one's intimate circle where relationships can develop. They set people at ease in unfamiliar surroundings.

**I Intercession:** persons with this gift consistently pray on behalf of and for others, seeing frequent and specific results. They invoke God's power to accomplish that which appears impossible by worldly standards.

**K Knowledge:** persons with this gift understand truths of God through faithful study of Scripture and human situations. They challenge the fellowship to improve itself through study, reading of the Scripture, discussion, and prayer.

**L Leadership:** persons with this gift move the community of faith toward a God-given vision of service, and they enable others to use their gifts to the very best of their abilities. They can create synergy, whereby the community of faith accomplishes much more than its individual members could achieve on their own.

**M Mercy:** persons with this gift identify with the physical, mental, spiritual, and emotional pain or distress of others and are moved to action. They extend Christian love into the world.

**P Prophecy:** persons with this gift link Biblical truths and God's will for today's living and can proclaim it in a timely and relevant manner for understanding, correction, or edification. They do not foretell the future, but proclaim God's future by revealing God's perspective on current reality.

**S Shepherding:** persons with this gift nurture other Christians in the faith and provide mentoring relationship to those who are new to the faith. They take individuals under their care and walk with them on their spiritual journey.

**T Teaching:** persons with this gift have the ability to understand, clearly explain, and apply biblical and other spiritual truths so that others are inspired to grow in their understanding of scripture. They witness to the truth of Jesus Christ in a variety of ways, and help others understand the realities of the Christian faith.

**W Wisdom:** persons with this gift translate life experiences into spiritual truth and see the application of scriptural truth to daily living. They help the community of faith remain focused on the important work of the church. They offer balance and understanding that transcend reason.

*Email [grow@st.lukes.org](mailto:grow@st.lukes.org) to make an appointment with a Kingdom Builder who can help you find your passion for serving at St. Luke's.*

## **Spiritual Gifts Inventory**

1. Organizing ideas, people, resources, and schedules is easy and enjoyable for me.
2. I yearn to go to new places to proclaim Christ and to help establish another group of believers.
3. Because I am skilled in working with different kinds of tools, I enjoy working creatively with wood, cloth, paints, metal, glass, or other materials.
4. I enjoy developing and using my artistic skills (art, drama, music, photography, etc.) to enhance people's perspective of God.
5. I tend to see rightness or wrongness in situations, and can readily distinguish between spiritual truth and error, good and evil.
6. I tend to see the potential in people and enjoy reassuring and strengthening those who are discouraged.
7. I am effective at adapting the gospel message so that it connects with an individual's need.
8. I find it natural and easy to trust God to answer my prayers and believe that God will help me to accomplish great things.
9. It is easy and enjoyable to manage my income so that I may give liberally to God's work.
10. My prayers are a source of healing for others.
11. I feel comfortable being a helper, working behind the scenes, assisting others to do their job more effectively.
12. I view my home as a place to minister to others.
13. I am honored when I get prayer requests from others, and I consistently pray for them.
14. I easily discover and/or recognize spiritual meanings.
15. I influence others to perform to the best of their abilities to accomplish goals.
16. People with problems and/or pain attract my attention more quickly than others.
17. I experience urges to speak God's message that proves to be timely and needed by others.
18. I enjoy spending time nurturing others.
19. I can communicate scripture in ways that motivate others to study and want to learn more.
20. Others often seek me out for advice about spiritual or personal matters.
21. I am careful, thorough, and skilled at managing details.
22. I am attracted to the idea of serving in another country or ethnic community.
23. I can visualize how something should be constructed before I build it.
24. I enjoy finding new and fresh ways to communicate God's truth.
25. I receive affirmation from others concerning the reliability of my insights or perceptions.
26. I enjoy motivating others to take steps for spiritual growth.
27. I consistently look for opportunities to build relationships with non-Christians.
28. Even in difficult times, I have confidence in God's continuing provision and help; I am convinced of God's daily presence in my life.
29. I give more than a tithe so that Kingdom work can be accomplished.
30. I create a safe, healing environment for persons having difficulty with life.
31. I enjoy doing routine tasks that support the ministry.
32. I genuinely believe the Lord directs strangers to me who need to get connected to others.
33. When I hear requests for prayers, I eagerly and immediately begin to pray.
34. I receive information from the Spirit.
35. I seem to be "out in front" of others in faith ventures; and many follow my example.
36. I can patiently support those going through painful experiences as they try to stabilize their lives.
37. I see most actions as right or wrong; and feel the need to correct the wrong.
38. I like to provide guidance for the whole person--spiritually, emotionally, relationally, etc.

39. I can spend time in study knowing that presenting truth will make a difference in the lives of people.
40. I can often find simple, practical solutions in the midst of conflict or confusion.
41. I can clarify goals and develop strategies or plans to accomplish them.
42. I find ministering to persons who are different from me an exciting ministry.
43. I feel a special closeness to God when I build, make, or repair something related to the church and/or mission of the church.
44. I recognize that religious symbols and visual aids are essential for enhancing Christian fellowship and worship.
45. I can see through phoniness or deceit before it is evident to others.
46. I give hope to others by directing them to the promises of God.
47. I openly and confidently tell others what Christ has done for me.
48. When I sense God's blessings on an undertaking, I can move forward despite opposition or lack of support.
49. I believe I have been given an abundance of resources so that I may give more to the Lord's work.
50. I see where God heals persons emotionally, socially, spiritually, and physically.
51. I like to find small things that need to be done, and often do them without being asked.
52. I can make people feel at ease even in unfamiliar surroundings.
53. I often see specific results in direct response to my prayers.
54. I confidently share my knowledge and insights with others.
55. I can adjust my leadership style to bring out the best in others.
56. I enjoy helping people who are sometimes regarded as undeserving or beyond help.
57. I boldly expose cultural trends, teachings, or events that contradict biblical principles.
58. I can faithfully provide long-term support and concern for others.
59. I can present information to others at a level that makes it easy for them to grasp and apply to their lives.
60. I can easily select the most effective course of action from among several alternatives.
61. I can identify and effectively use the resources needed to accomplish tasks.
62. I adapt well to different cultures and surroundings in a sensitive and considerate manner.
63. I am good at and enjoy working with my hands.
64. I am creative and imaginative.
65. I can identify preaching, teaching, or communication which is not true to the Bible.
66. I strengthen those who are wavering in their faith.
67. I seek opportunities to talk about spiritual matter with unbelievers.
68. I trust God in circumstances where success cannot be guaranteed by human effort alone.
69. I like knowing that my financial support makes a difference in the lives and ministries of God's people.
70. I have experienced the power of the Holy Spirit when praying for the healing of another.
71. I readily and happily use my natural or learned skills to help wherever needed.
72. I like to create a place where people do not feel that they are alone.
73. I pray with confidence because I know God works in response to prayer.
74. I understand and connect different Bible stories and teaching without difficulty.
75. I figure out where we need to go and help others to get there.
76. I can look beyond a person's handicaps or problems to see a life that matters to God.
77. I like people who are honest and will speak the truth.
78. I enjoy giving guidance and practical support to small groups of people.
79. I can communicate scripture in ways that motivate others to study and want to learn more.
80. I give practical advice to help others through complicated situations.

## **God CALLS Us: The Blueprint of Kingdom Building**

*"If I speak in tongues of human beings and of angels but I don't have love, I'm a clanging gong or a clashing cymbal. If I have the gift of prophecy and I know all the mysteries and everything else, and if I have such complete faith that I can move mountains but I don't have love, I'm nothing. If I give away everything that I have and hand over my own body to feel good about what I've done but I don't have love, I receive no benefit whatsoever."*

*Love is patient, love is kind, it isn't jealous, it doesn't brag, it isn't arrogant, it isn't rude, it doesn't seek its own advantage, it isn't irritable, it doesn't keep a record of complaints, it isn't happy with injustice, but it is happy with the truth. Love puts up with all things, trusts in all things, hopes for all things, endures all things.*

*Love never fails. As for prophecies, they will be brought to an end. As for tongues, they will stop. As for knowledge, it will be brought to an end. We know in part and we prophesy in part; but when the perfect comes, what is partial will be brought to an end. When I was a child, I used to speak like a child, reason like a child, think like a child. But now that I have become an adult, I've put an end to childish things. Now we see a reflection in a mirror; then we will see face-to-face. Now I know partially, but then I will know completely in the same way that I have been completely known. Now faith, hope, and love remain—these three things—and the greatest of these is love." (1 Corinthians 13)*

We are a part of a continued movement of the Holy Spirit that began in the first century church. The transformative work of the church today is just as critical as it was then. Followers of Christ are to worship together and serve one another and the community around them to fill in the gaps of mercy and justice. They are to grow together and live in actionable ways to bring the Kingdom and reign of God and the work of Christ's love and grace to life.

But how? How does a group of random, multiple experience, different opinion, multi race, culture, etc. people come together on mission to reach people with the message, heal people, fix problems, and change the world?

God's vision for the world was never that God would do this work alone. God inspires and empowers bodies of believers even today to transform the world. We call it the church; scripture refers to it as the Body of Christ. We all have individual parts to play in God's transforming work in the world and God calls us together.

God has promised that the Body of Christ will have all that the world needs for God's kingdom to be revealed and realized; it is up to us to recognize our Caller, hear our calling, and respond to the call with our lives.

*A time for reflection:*

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## My Kingdom Builder Results

### **God Stirs Me:**

My Passions are:

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### **God Wires Me:**

My Personality Traits:

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My Individual Style Profile:

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### **God Wires Me:**

My Spiritual Gifts:

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How do I feel God is calling me to use these gifts:

in my personal life: \_\_\_\_\_

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in my work/career life: \_\_\_\_\_

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in my church/religion life: \_\_\_\_\_

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What happens to God's vision for the church if I don't fulfill my calling and use my gifts?

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## Contacts

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