

ST LUKE'S

UNITED METHODIST CHURCH

Reopening Church Campus Phasing and Guidelines

Rev. August 31, 2020

St. Luke's Guiding Principles

Core Values: *Christ centered Love lived out in Acceptance, Hospitality, Discipleship, Service*

General Rules: *Do no harm, do good, attend the ordinances of God*

COVID-19 Priorities:

- *Safety and health*
- *Connection and care*
- *Financial strength and support*

St. Luke's Phasing Triggers

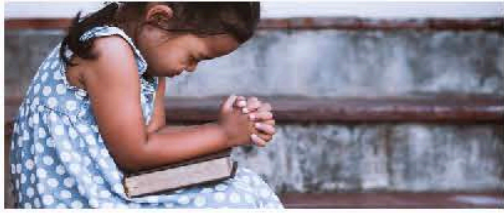
St. Luke's Leadership considers the following guidelines to determine campus phases:

- Science data proving two–three weeks is incubation time
- Federal, State and County phases using at least two weeks of data in each phase with at least one additional week of monitoring
- Florida UMC Conference

St. Luke's Precautions

- Nightly sanitation by contracted cleaning crew and daily sanitation by staff
- Hand sanitizer stations and social distancing guidelines at all entrances
- Sanitization products available in rooms for participants to clean before and after meetings
- Face coverings required in common areas
- Required Health Declaration Form
- Social distance seating in all venues
- Groups scheduled in a manner for social distance seating, entrance and exits
- Doors propped open in consideration with safety of staff
- Vulnerable age groups and those with immuno-compromised systems encouraged to stay home
- Room specific capacity and usage
- Encourage vulnerable persons to engage online until phase 4 or vaccine

REOPENING FAITH COMMUNITIES DURING THE COVID-19 PANDEMIC



The purpose of this tool is to assist leaders of faith communities in making decisions during the COVID-19 pandemic. It is important to check with state and local health officials and other partners to determine the most appropriate actions. When completing the decision tree, consider that faith communities may also provide social, educational, and child care services at their facility.

Should you consider having in-person gatherings?

- ✓ Is the facility in a community no longer requiring significant mitigation?
- ✓ Will reopening be in compliance with state and local orders?
- ✓ Will you be ready to protect staff and congregants at higher risk for severe illness?

ANY NO



DO NOT OFFER IN-PERSON GATHERINGS

ALL YES



Are recommended safety actions in place?

- ✓ Promote healthy hygiene practices such as hand washing, wearing a cloth face covering
- ✓ Intensify cleaning, disinfection, and ventilation
- ✓ Ensure social distancing such as no large gatherings, increased spacing, avoid holding hands, offer additional, smaller services
- ✓ Limit sharing of items such as worship aids and collection trays
- ✓ Offer virtual services if possible
- ✓ Train all staff and congregants on safety actions

ANY NO



MEET SAFEGUARDS BEFORE OFFERING IN-PERSON GATHERINGS

ALL YES



Is ongoing monitoring in place?

- ✓ Encourage staff and congregants who are sick to stay home
- ✓ Plan for if staff or congregants get sick at facility
- ✓ Regularly communicate with local authorities, staff, and congregants
- ✓ Monitor staff absences and have flexible leave policies and practices
- ✓ Be ready to cancel in-person gatherings if there are increased cases

ANY NO



MEET SAFEGUARDS BEFORE OFFERING IN-PERSON GATHERINGS

ALL YES



OFFER IN-PERSON GATHERINGS AND MONITOR

Possible St. Luke's Phases

****All Phases Are Subject to Change****

PHASE 1A:

- Online worship only
- Limited staff in office with following protocols:
 - Face coverings required in common areas
 - No meetings in offices/stay outside doors of offices
 - Office hallway doors propped open
 - Appointment only meetings
 - Online meetings encouraged
 - Vulnerable staff members encouraged to work remotely
- Cleaning Crew returns nightly

Possible St. Luke's Phases

PHASE 1B: *Currently*

- Online worship continues
- Staff returns with staggered schedules as needed and high-risk staff are encouraged to work remotely
- Assessments of protocols and training needed to maintain social distancing, sanitation, scheduling, room rotation needed for next phases
- Creation and implementation of communication plan for future phasing and protocols for reopening campus

Possible St. Luke's Phases

PHASE 2A

- Church office open select days/hours (appointments are requested)
- Campus closed to public during set times daily for cleaning
- Small groups can request to meet on campus maintaining social distance guidelines
- Requests for small weddings and funerals will be reviewed
- Online worship only with a small group of worship leadership live in a worship venue
- Sanctuary/chapel open select hours for personal worship
- Job descriptions and training for volunteers begins

Possible St. Luke's Phases

PHASE 2B

- On-campus programming maximum capacity increased
- Online worship continues with lay leaders and Sunday volunteers on campus for soft opening assessments of protocols

PHASE 3

- Online and in-person worship offerings:
 - Online: Focused creation of music for online first with clergy and worship leadership
 - On-campus: Simulcast venues as needed for overflow

Possible St. Luke's Phases

PHASE 4

- On-campus programming maximum capacity increased
- Online and in-person worship offerings:
 - Online: Sundays AM/PM or midweek
 - On-campus: Two options for style/location