

ST LUKE'S

UNITED METHODIST CHURCH

Reopening Church Campus Phasing and Guidelines

St. Luke's Guiding Principles

Core Values: *Christ centered Love lived out in Acceptance, Hospitality, Discipleship, Service*

General Rules: *Do no harm, do good, attend the ordinances of God*

COVID-19 Priorities:

- *Safety and health*
- *Connection and care*
- *Financial strength and support*

St. Luke's Phasing Triggers

St. Luke's Leadership considers the following guidelines to determine campus phases:

- Science data proving 2-3 weeks is incubation time
- Federal, State and County phases using at least two weeks of data in each phase with at least one additional week of monitoring
- Florida UMC Conference
- Theme park reopening plans with limited capacity and precautions

St. Luke's leadership advises phases begin approx. 2-3 weeks after first theme park opening to gauge county statistics of positivity rate in our area.

St. Luke's Campus Procedures

Precautions for Each Phase

- Nightly sanitation by contracted cleaning crew
- Daily sanitation by staff noon-2pm
- Hand sanitizer stations and social distancing guidelines at all entrances
- Sanitation products available in rooms for participants to clean before and after meetings
- Face coverings required in common areas
- Social distance seating in all venues
- Groups scheduled in manner for social distance seating, entrance and exits
- Doors propped open in consideration with safety of staff
- Vulnerable age groups and those with immuno-compromised systems encouraged to stay home
- Room specific capacity and usage
- Encourage vulnerable persons to remain online until phase 4 or vaccine

REOPENING FAITH COMMUNITIES DURING THE COVID-19 PANDEMIC



The purpose of this tool is to assist leaders of faith communities in making decisions during the COVID-19 pandemic. It is important to check with state and local health officials and other partners to determine the most appropriate actions. When completing the decision tree, consider that faith communities may also provide social, educational, and child care services at their facility.

Should you consider having in-person gatherings?

- ✓ Is the facility in a community no longer requiring significant mitigation?
- ✓ Will reopening be in compliance with state and local orders?
- ✓ Will you be ready to protect staff and congregants at higher risk for severe illness?

**ANY
NO**



**DO NOT
OFFER IN-
PERSON
GATHERINGS**

**ALL
YES**



Are recommended safety actions in place?

- ✓ Promote healthy hygiene practices such as hand washing, wearing a cloth face covering
- ✓ Intensify cleaning, disinfection, and ventilation
- ✓ Ensure social distancing such as no large gatherings, increased spacing, avoid holding hands, offer additional, smaller services
- ✓ Limit sharing of items such as worship aids and collection trays
- ✓ Offer virtual services if possible
- ✓ Train all staff and congregants on safety actions

**ANY
NO**



**MEET
SAFEGUARDS
BEFORE
OFFERING
IN-PERSON
GATHERINGS**

**ALL
YES**



Is ongoing monitoring in place?

- ✓ Encourage staff and congregants who are sick to stay home
- ✓ Plan for if staff or congregants get sick at facility
- ✓ Regularly communicate with local authorities, staff, and congregants
- ✓ Monitor staff absences and have flexible leave policies and practices
- ✓ Be ready to cancel in-person gatherings if there are increased cases

**ANY
NO**



**MEET
SAFEGUARDS
BEFORE
OFFERING
IN-PERSON
GATHERINGS**

**ALL
YES**



**OFFER IN-
PERSON
GATHERINGS
AND MONITOR**

Possible St. Luke's Phases

****All Phases Are Subject to Change****

PHASE 1A:

Currently

- Online worship only
- Limited staff in office with following protocols:
 - Face coverings required in common areas
 - No meetings in offices/stay outside doors of offices
 - Office hallway doors propped open
 - Appointment only meetings
 - Online meetings encouraged
 - Vulnerable staff members encouraged to work remotely
- Cleaning Crew returns nightly

Possible St. Luke's Phases

PHASE 1B

- Online worship continues
- Staff returns with staggered schedules as needed and high-risk staff are encouraged to work remotely
- Assessments of protocols and training needed to maintain social distancing, sanitation, scheduling, room rotation needed for next phases
- Creation and implementation of communication plan for future phasing and protocols for reopening campus

Possible St. Luke's Phases

PHASE 2A

Approx. 3 weeks after first theme park opens

- Church Office open 9-Noon; 2pm-4pm (appointments are required)
- Campus closed to public noon – 2pm for cleaning
- Small groups with 15 or fewer people maintain social distance guidelines
- Weddings, funerals, 25 or fewer people
- Online worship only with 25 or fewer people in venue for worship leadership live
- Sanctuary open M/W 10-noon and W/Sun 6-8pm for personal worship during week
- Job descriptions and training for volunteers begins

Possible St. Luke's Phases

PHASE 2B

- Children and youth programming maximum increased
- Online worship continues with lay leaders and Sunday volunteers on campus for soft opening assessments of protocols (maximum ?)

PHASE 3

Approx. 3 weeks after prior phase

- Online and in-person worship offerings
 - Online: Focused creation of music for online first with clergy and worship leadership only Sundays at 9:30 a.m.
 - 11:15: On-campus option in Sanctuary with simulcast venues as needed for overflow

Possible St. Luke's Phases

PHASE 4

Approx. 3 weeks after prior phase

- Children and youth programming maximum increased
- Worship:
 - Online: Sundays AM/PM or midweek
 - On-campus: Two options for style/location