## Brian S. Dreibelbis Smeal College of Business Biography

Brian Dreibelbis is the Senior Director of Supply Chain Human Resources / Labor and Employee Relations for Land O'Lakes. His primary deliverables are to be a strategic Human Resources Business Advisor with Corporate Supply Chain professionals, develop broad company Labor and Employee Relations Strategy and interact with key Labor Leaders across the United States. Prior to joining Land O'Lakes, he held Supply Chain, Human Resources, and Labor and Employee Relations positions of increasing responsibility with The Walt Disney Company, General Mills, and Kraft Foods.

Brian is a nationally recognized Labor Leader with organizations such as US LERN, The US Labor Negotiations Institute, and The National Food and Dairy Board. Since 2013, he has held positions on numerous US House of Representatives and Senate subcommittees to address the Multiemployer Pension Crisis for US workers. In March 2019, he reached a unique agreement with the International Brotherhood of Teamsters to adopt a company defined contribution plan as a pension replacement; the first of its kind in US Labor history. He currently works closely with the US Department of Labor on key labor issues facing our country.

Brian has served on many committees at Penn State Berks since 2016, and most recently was appointed to the Chancellor's Advisory Board in 2021. In 2018, he became actively involved at the Smeal College of Business Mentoring Program as a student mentor and contributing committee member. Brian is a consistent presence offering insight and guidance to The Tarriff Center for Business Ethics and Social Responsibility, the Supply Chain and Information Systems Department, and the Office of Diversity Enhancement Programs at Smeal.

Brian graduated with an undergraduate degree in Supply Chain / Operations Management from Penn State in 1985 and earned an Executive Master's Degree in Labor and Employee Relations from the University of Michigan in 1993.

